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Wyoming residents want answers about loss of seven firefighters

Heather Wright The Independent

It has been a week of turmoil in the Wyoming fire department and it's prompting residents to demand answers.

Wyoming District Chief Jeff Scott, Lieutenant Carrie Ann Wilson and Jason Lyon - a firefighter with about 26 years of service – were let go Feb. 11. Plympton-Wyoming Fire Chief Steve Clemens, in a letter sent out to members that night said the three were no longer with the department. The chief confirmed the move for The Independent Wednesday.

Because it was a personnel issue, Clemens says few details can be released. He says staff, with the backing of council, hired a private human resources firm to begin an investigation in December. That probe led to another investigation. Clemens says he reviewed the results of the two investigations and released the firefighters from their duties as a result.

While Clemens wouldn't say specifically what the issue was, he did say the investigation looked at issues surrounding the

Occupational Health and Safety Act.

Sources tell The Independent the three were released with no cause – a phrase used when there isn't a specific reason for dismissing an employee.

Four members of the Wyoming Fire Department have handed in their resignations and retirements.

Multiple sources say the resignations were prompted by the dismissal of three senior firefighters.

The Independent asked Mayor Lonny Napper if council - which Clemens says backed the investigations – approved of the dismissal of the three firefighters. He declined to comment saying it is a personnel issue.

Wednesday night, before a training session, multiple sources say the chief talked with the members about his decision saying they would be given more information in a week.

That is when the four senior firefighters criticized the dismissal of memberswho had about 70 years of service combined – and announced their resignations and retirements.

The Independent has reached out to all the



About 45 protestors were walking in front of Plympton-Wyoming's municipal office in support of three senior members of the Wyoming Fire Department who were dismissed Feb. 11. They're concerned about the dismissals and the resignations and retirements of four other members who voiced concerns about the move.

firefighters involved; all have said they aren't ready to talk, yet.

The chief, in a text message Tuesday, said "These matters have now been closed." For the time being, Clemens will be the acting District Chief in Wyoming.

SEE WYOMING PG 3

Dawn-Euphemia residents call for biosolid fertilizer to be banned in township

Heather Wright The Independent

Dawn-Euphemia residents are urging township council to take action after an agriculture fertilizer company piled its stock near the crest of a local river.

And Brad Goodreau, who is representing about 15 of his neighbours, says council should take a good hard look at the human biosolid

product and consider banning it in the community.

In early February, councillors began to field calls from people around Hale School Road. Lasalle Agri was piling fertilizer on a field there between Lambton and Kent Lines. The pile was described as a mountain by some residents who also voiced concern it was too close to Long Creek.

Greg Roberts was concerned during spring rains, the biosolids would seep into the creek and possibly into his well.

Mayor Al Broad says David and Roger Buurma are breaking the township's zoning bylaw which says fertilizer can't be stockpiled on agricultural land unless it is for use on that piece of land. Broad was also concerned the fertilizer

wasn't being properly stored and needed to be tarped with tires placed on top to meet federal regulations.

The township, in a letter sent to the company Monday, said it had until March 20 to remove the pile. So far, Buurma has tarped half of the pile on Hale School Road, but the other side remains exposed. Goodreau is glad the

municipality is taking steps

to fix the issue, but he wants more action.

Goodreau says neighbours contacted him, concerned as the pile grew. "People don't like the idea of what's in it," he told The Independent before making a presentation to council Tuesday. "They don't like that the federal government has approved it as a fertilizer...it's not a fertilizer.

The plants benefit from

it, but the plants also store the heavy metals contained in the fertilizer." Goodreau says that eventually gets into the human food chain.

The federal government approved biosolids for use as agriculture fertilizer in 2007. Companies must have a certificate from the Ontario Ministry of the Environment to sell the product.

SEE BIOSOLIDS PG 2



A BIG KICK



Ethan Japp snaps a board in two at the Petrolia Bluewater Tae Kwon Do Club's Kick-a-Thon Saturday. About 80 club members from school aged to seniors gathered at New Life Assembly to perform 1,000 kicks each. The group first did hundreds of kicks against a pad held by instructors and then, for the final two kicks, they broke boards as the entire group and parents watched. The club, which goes to four meets in Toronto each year, was raising money for new equipment and to cover the travel costs of going to tournaments.

Wyoming residents want answers on fire department

CON'T FROM PG 1

Clemens says it may be some time before a new district chief is selected "out of respect for those who served well over the years."

Sources say three other senior firefighters were also reprimanded as a result of the investigation.

The dismissals, resignations and retirements prompted a protest in downtown Wyoming Friday and Tuesday.

"We're not going away. There is definitely a problem here and we want answers," says Organizer Kim Searson

as the group walked past town hall. "Council needs to back the local fire department," says Conner Weed - a former firefighter.

"I want them to call a special meeting about this after business hours.'

Council did meet behind closed doors about "a personnel issue" Monday for over an hour and a half. At the end of the meeting, Napper said council had provided staff direction on an issue.

No other information was released from the meeting which included council and three staff members, the CAO, the clerk - who takes minutes and the fire chief.

Councillor Netty McEwan was the only council member absent. She is on vacation.

Another in camera meeting is planned for Friday morning.

Petrolia removes condition to save trees

Heather Wright The Independent

Petrolia councillors have given permission to a local developer to pay cash to replace a 24.75-acre bush he plans to cut down.

But the actual tree harvest is still far from certain according to Lambton County Planning officials.

When the draft plan of subdivision was first approved for Countryview Estates, it called for the developer to work to save the tree lot at the end of Joe St.

The subdivision agreement calls for a "Tree Saving Plan" which follows the Lambton County and Petrolia policies. Recommendations from the Ministry of Natural Resources and the conservation authority were to be considered. The Tree Saving Plan would have been part of the subdivision

But it is not clear if any of the trees in the woodlot will be saved.

On Feb. 10, on the recommendation of CAO Rick Charlebois, council agreed Bob Leaper and Louis Bratanek should be allowed to pay about \$75,000 to the county's Woodlot Conservation Fund instead of saving or replanting the trees removed.

"Under current regulations, when a significant woodlot is affected by development,

the same 25 acreage of woodlot at a 2:1 ratio is to be planted, in a suitable location within Lambton County," wrote Charlebois.. "At this time, the developers are finding difficulty in locating lands to complete this condition.'

The regulations then require a payment of \$3,000 per acre.

Council approved the change to the development agreement, even though some were annoyed by the fee.

"I suppose this is best of what could happen," says Councillor Ross O'Hara, "but it still irks me that the developers have to pay \$3,000 an acre to someone else...to me it just looks like a cash grab."

Ben Puzanov, manager of planning and development services in Lambton, says the developers have yet to meet some conditions, including an environmental study on the removal of the trees in the woodlot - which the county considers significant because of its size.

ruzanov says even though council has agreed to waive the condition of a Tree Saving Plan the developers still have to present a plan to the county about the environmental affects of cutting the trees down.

It is not clear when that might be done, but the developers have until Oct. 2022 to build

under the current plan. Lambton to form new jobs task force

County councillors want to find a way to improve the job prospects for Lambton's unemployed.

Councillors recently okayed the idea of a Jobs Task Force to begin looking at innovative ways to bring more jobs to the area. Sarnia Mayor Mike Bradley told councillors Ontario is booming, but 70 per cent of the jobs are being created in the Toronto area.

Bradley says the group will look at everything from housing to attracting new industry. "It is an experiment to see if there are things we're not doing and what we could do better...if it doesn't work, what have we lost?"



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Concerns about firefighters left behind

Heather Wright

The Independent

Mike Vasey is worried about the remaining members of the Plympton-Wyoming fire department.

Vasey, the former chief of the Wyoming station, was at a protest on Broadway St. Friday along with about 45 other people. They're concerned about the recent dismissal of three senior firefighters and the resignation and retirement of four others. They want council to explain what is going on. Some are even calling for the resignation of the fire chief.

For Vasey, the dismissals and resignation of four other senior members leads to concern about the firefighters that are left. Vasey says a number are new recruits with little experience.

"I'm guessing they're sitting at home scared to death of what might come down the pipe and who is going to be there to help. I've been there when I first started, sitting in the truck and nobody's there. It's an eerie feeling.

"They're caught in the middle of it and it is unfair. My heart goes out to them."

And the former chief says seven people leaving the department at the same time is cause for concern in the community.

'Coverage, response time are definitely going to be affected because you have less guys coming to the hall. There is always mutual aid - Petrolia, Camlachie - but they're all a distance away.'

For the people who were let go, Vasey has nothing but praise. As chief he recruited Wilson. They'd worked together in Petrolia and he knew she was a skilled firefighter.

Vasey didn't work directly with the district chief. Scott was with Camlachie department at the time and Vasey worked with him at fire scenes. Vasey saw "nothing but professionalism. Never had a problem. He was always there to help, at calls he was always very professional.'

Lyons on the department. He became emotional talking about the paramedic's dedication to the fire department.

"He's been our medical trainer and paramedic," says Vasey composing himself as the traffic rolls by the protest. "(During) snowmageddon, when that was going on and then we had the 30 car pile up, the first person the EMS grabs is Jason. Go to any medical call, if he's there, it just takes a load off your mind. He's great.

"Our biggest asset as a volunteer fire department is we've got mechanics, we've got a paramedic, we've got a TSA gas fitter, we've got electricians; all things you run into at a call, you've got guys that are specialized in that - not just being a fireman, their job - it is the outside experience you're losing.

"It is a shame to put that much time in and be shit on. He (Lyons) is banned from going to the fire hall. He's devastated."

But the former chief understands what the three are going through. When he left the department months after the fire committee failed to give him an interview for the newly created chief's job, he voiced concern about the direction of the department. He was told at the time if he didn't like it, "you should turn in your pager. So, I did." Vasey hopes that council will dig into what is going on and show support for the local firemen.

"If they (council members) don't know, why don't you? And if you do know, then this all falls back on you. They work for us. Council can't stay out of this.

"Volunteer firefighters are the most unappreciated, underpaid asset any town has because without them it would be millions of dollars to run a fire department out of

Firefighters get up at 2 o'clock in the morning, go do CPR on their neighbour, don't sleep because they can't; go to work at six or seven and the morning and they do it for \$20 bucks. And then to have to put up with this kind of bullshit."



Lasalle Agri has put a tarp over some of its biosolids pile on Hale School Road in Dawn-Euphemia. The township expects the owner to move the product by March 20.

Biosolids not welcome says Goodreau

CON'T FROM PAGE 1

Goodreau says people are happy the township is using the bylaws it has to take control of the situation, but it's not enough. "The actual residents don't care about the bylaw - the residents don't want it in the municipality."

Goodreau believes the mayor should have declared this an environmental emergency

since the product is near a water course.

He believes the municipality should set up a system where if a company wants to bring biosolid fertilizer to any Dawn-Euphemia farm, it should have a plan which has been approved by the Ministry of Agriculture and the St. Clair Region Conservation Authority before the local council "decides if you are going to do this."



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Public Works	Cemetery Labourer	May 11	August 28
Parks & Rec	Parks Labourer	May 11	August 28
Marketing	Farmers' Market Coordinator	May 11	August 28
Theatre	Sound & Light Technician	May 11	August 28
Theatre	Lead Stage Hand	May 11	August 28
Theatre	Ushers	April 28	December 31
Theatre	Bartender	April 28	December 31
Finance	Financial Analyst	May 11	August 28
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Thursday, June 25, 2020

ROLLING AGAIN

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The big wheel at Petrolia Discovery is rolling again. Volunteers, led by Neil Armstrong, Doug Clark and Luc Tetreault, put thousands of hours into rebuilding the large wheel's bearings and wooden parts. The Fitizgerald Rig is one of the keys to the historic site and Petrolia Discovery board members had been trying for years to raise enough cash to fix the big rig. For more on this story, see page 5.

Blindsided: The story of three fired firefighters

Heather Wright The Independent

Carrie Ann Wilson had hoped the truth would prevail and changes would be made at the Wyoming fire department. Instead, the former volunteer firefighter and two of her coworkers were fired in what lawyers say was a case of wrongful dismissal.

Feb. 12, Fire Chief Steve Clemens confirmed to *The Independent* three veteran firefighters, Wilson - a lieutenant, Sr. Firefighter Jason Lyon and District Chief Jeff Scott were dismissed after two investigations into what at the time he called workplace health and safety issues.

The dismissals ignited anger within the department. Four firefighters resigned and retired immediately after the dismissals. Since then, 16 firefighters have left the Wyoming station at least eight because of this incident.

Wilson, Lyon and Scott have never spoke publicly about their firing, until this week when their lawyers issued a news release.

SEE FIREFIGHTERS PG 2

Historic Blanche House at Petrolia Discovery to be dismantled for salvage

Heather Wright
The Independent

One of Petrolia's most recognizable historic house, is coming

Monday, Petrolia council agreed with a request from the Petrolia Heritage Committee and Petrolia Discovery to take Blanche House - also known as The Blue House - which sits on the grounds of Petrolia Discovery off the municipal heritage registry.

Discovery has a contractor will-

ing to take down the building and salvage some of the materials.

Liz Welsh, chair of the Petrolia Heritage Committee, says the home is in disrepair and has become too expensive to fix.

"It is in quite a state of disrepair and hazards," says Welsh. "Sometime in 2015, it was estimated it would take \$100,000 plus to bring it up to code and to make it safe.

"Currently, we're not sitting in a situation to do any of those repairs and probably won't be for a good long time."

Welsh says Discovery and Hertiage Committee asked council to begin the repeal of designation process to take the building off the municipal heritage registry.

"We have an opportunity for a salvage company to come in and perhaps...realize some revenues,"

The Blue House was built in 1887 according the registry. It was moved 2002, when Charlotte Eleanor Englehart Hospital wanted to expand its parking.

SÉE BLANCHE PG 3



Blanche House moves through Petrolia's downtown in 2002 to Petrolia Discovery.



Firefighters claim wrongful dismissal

CON'T FROM PG 1

The lawyers, Matthew Chapman and William Fawcett say in August, Wilson was physically assaulted by another firefighter who the lawyers name as Pete Moraal.

Moraal, who is also lieutenant with the department, is a long-time volunteer firefighter, teaches at Lambton College's Fire School and in 2014 was awarded the Governor General's Fire Service Exemplary Service Medal given to firefighters for 20 years service.

Wilson alleges Moraal was questioning some of her decisions at the scene while she was incident commander. During the exchange, she told him to take his complaints to the district fire chief, who was already on scene. Wilson says "he walked right through me" shoving her out of the way with his shoulder.

Wilson says she wasn't injured and didn't say anything about it at the time.

Then in September, Wilson was the incident commander near Reece's Corners, when a stolen truck caught fire in a field. On the way to the burning vehicle, the pumper slid into a creek beside a laneway.

"It was extremely traumatic. My window was down. Those windows are very large. And I knew I didn't have my seat belt on," she told *The Independent* Tuesday. "And all I had going through my head was I had to stay in the truck or I would be killed," she said her voice breaking with emotion.

"I somehow managed to stay in that truck without falling out or being pinned underneath it."

Wilson did a quick check to see how everyone was - the driver was "dangling above me." No one was critically injured. She says she tried to call 9-1-1, but the

radio wasn't working.
"I had to find my phone, which was

floating in the ditch, to call 911 to explain what had happened."

OPP officers on the scene helped free the firefighters.

"We got down on the ground and there was some pretty big bumps and bruises and made sure that my men were okay."

Wilson says Moraal arrived on the scene and was angry to see the pumper in the ditch saying it was an expensive piece of equipment. Wilson told him he should be more concerned about the firefighters.

"We were both face-to-face by that point. He was then yelling about the truck that was on fire and why we weren't putting that out. I explained that it was just going to burn out. He yelled at me about who was IC and who was in charge of this. And I screamed, I was very agitated at that point, and yelled that it was my call. I was in charge. I was IC and I was leaving it to burn. And it was at that point that other firefighters stepped in to physically pull him back. And I left the situation."

Lyon, who was on the scene and took command at Wilson's request, says he also had to ask Moraal to step away from the scene several times.

And he says, he told the chief about the incident minutes after it happened.

The two incidents became the subject of an investigation by Darcy Michaud of HRprimed in December at an officers meeting where Capt. Mike McGrail made a comment about the two confrontations.

The lawyers say the investigator had "an appearance of being coopted toward scrutinizing members of the fire department who had clashed with Chief Steve Clemens since his hiring in late 2016."

The three all spoke up about a webcam

found in the radio room of the Wyoming station in 2017.

Wilson was one of the people who had initially discovered it. Wilson says she was uncomfortable with it being there and would move it or put a post-it note over top of the camera whenever she was in the room.

Wilson thought the webcam had been taken down, but when she moved the computer, she could see video of herself. She found the camera behind a printer and raised her concerns with the fire executive suggesting what was done may have violated Canada's Criminal Code.

District Chief Jeff Scott also raised the red flag with the town's CAO. "I found out about it one evening and then I got ahold of the CAO the following morning. And she initiated the investigation into this camera that following morning."

Clemens was placed on leave, but exonerated by the report on the incident. When he returned to work, both Wilson and Lyon say they had lost trust in his leadership.

Scott, on the other hand, says he was willing to work with Clemens, although he would frequently voice his opinions about some of the chief's plans. Scott says Clemens did a "marvellous job" on the administrative end of amalgamating Camlachie and Wyoming into one department, but wanted to start programs without guidelines or instructions to firefighters.

"If I disagreed with him, I was certainly going to tell him and I would, and back it up with sound reasoning in my own mind about why I disagreed with him. But at the same time, he is the chief; if that's what he wants done, that's what gets done."

All three firefighters were interviewed in 2019-2020 in one of the two investigations which flowed from Wilson's allegations of verbal and physical abuse. Wilson was interviewed for the second investigation as well.

The three were asked about their relationship to the former Wyoming chief, Mike Vasey, something Lyon says raised a red flag.

On Feb. 11, Lyon was called into the department by Clemens. The human resources director from the County of Lambton slid an envelop across the table with his termination papers.

papers.
"I regret to inform you the Town of
Plympton-Wyoming and the PlymptonWyoming Fire Department doesn't see you
as a good fit going forward. Your employment will be terminated effective immediately," the letter said. Lyon pressed for an

"How am I not a good fit?" asked Lyon who is a paramedic. "I demanded an answer from Steve Clemens who did not keep eye contact. He put his head to the ground and not once during this would make eye contact; this after 26 years. You owe me an explanation. HR official says 'No we don't. We don't have to give you a reason, this meeting is done." Lyon left, giving Wilson a heads up to what was coming

a heads up to what was coming.
"Prior to Jason's phone call, I guess I still had a flicker of hope that the right things were being done in my opinion...So when I showed up, it was the chief and human resource (officer) from the county. And I knew instantly that I was being fired. They had an envelope sitting there and they pushed it across the desk. And I knew I knew instantly in my gut that this was the end."

Scott, a truck driver, was on the road when Clemens called him in for an interview. He told Scott at the time two people had been fired. Scott asked if he was being fired and the chief told him no.

SEE FIREFIGHTERS PG 3



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Construction starts to turn bank to wellness centre

Local Journalism Initiative

Wyoming's TD Bank is now officially in the hands of Plympton-Wyoming and Mayor Lonny Napper says they have big plans for it.

The Broadway Street building was donated by the bank and is set to be transformed into a health and wellness centre. A variety of programs will be offered with the future goal of bringing a doctor or nurse practitioner back to the town.

"It's a real plus for the town, I think it's something that will get used a lot. We're very pleased to get it, we're hoping that we can maybe lure some doctors in," says Napper. "We're grateful to the bank for doing this for us."

"To be able to have our own people go and access a lot of these outreach programs that different agencies are offering is a big help

The mayor says right now, residents drive to Sarnia just to get services such as a smoking cessation.

Napper envisions all sorts of programs in the building, including treatment for diabetes, mental health, dyslexia and even cooking classes.

Napper says the building will be a big boon for the babies of the town - and of course their parents. "Wyoming's got lots of babies! You look at everybody out walking in the evening and there's a lot of strollers with little ones," says the mayor. Napper says there should be programs geared toward seniors' health as well.

The mayor says renovations will begin on the building right away. He hopes by the fall there will be at least a meeting room up and running. Council will be discussing more detailed plans for the space in coming meetings.

Blanche house beyond repair says Discovery

CON'T FROM PG 1

Town council suggested the building be moved to Petrolia Discovery.

It was used as office space for the historic site and a welcome centre for the site in its heyday.

But the building had fallen into disrepair, along with the rest of the site. The foundation needed repairs as did the roof. And it needed to be brought up to the building code according to County of Lambton inspectors who were on site in 2015 at the request of the town, which had become partners with the Discovery board as the historic site struggled.

New leadership has taken over the site and is slowly refurbishing some of the buildings and the Fitzgerald Rig. But The Blue House, they say, is beyond repair now.

When it was originally designated, officials pointed to the tall vertical windows including some with stained glass as a unique feature of the building. It also noted the classical columns on the porch and the salt box roof with a decorative frieze.

Councillors agreed to the move, removing the building from the municipal heritage

Anyone with concerns can appeal the decision in the next 30 days.

Wyoming firefighters blindsided by firing

CON'T FROM PG 2

When he arrived at the station Feb. 11 at 8:30 pm, he too, had a termination letter waiting for him. And he says he was blindsided.

"I had seen screenshots where he (Clemens) had been googling things like upward bullying and upward harassment, you know, in a power struggle between the chief and the deputy. And so I was aware that he was maybe looking into things like this, but I was not aware that this was the route that was going to be taken.'

After the firings, more senior officers and firefighters left, some after being disciplined as a result of the report.

Lawyers say in March, 27 members of the service submitted a letter to Mayor Lonny Napper and council raising concerns about Clemens' leadership, the poisonous environment created in the department and their concerns the fire department would not be able to function well in the current situation.

That letter has never been dealt with publicly.

Fawcett says there no wrongful dismissal claim is filed but it is pending. None of the firefighters statements have been tested in

The Independent did request a statement from the Town of Plympton-Wyoming. CAO Carolyn Tripp says the town doesn't comment on human resource issues.

Tuesday, *The Independent* tried to contact Lt. Pete Moraal. He was not immediately available for comment.

In an interview with *The Sarnia Observer* Friday, he suggested the incidents raised by Wilson and Lyon did not occur as they

Meantime, Wilson, Lyon and Scott are still dealing with the fallout.

Scott says his family still gets asked why he was fired by complete strangers. And he says, the dismissal may put an end to his dream of being a fire chief some day.

Lyon is angry and sad since he's been ordered not to set foot on fire department property. It used to be a place where his family volunteered together.

He finds it even harder to square his dismissal with the history of his family in the service. His grandfather was a firefighter for 27 years. He says it was hard to explain "especially ... to my dad, like, you know, you always want to do right by the father, right. And I got to tell them this? It did not sit well. And the more I thought about it, the more I'm like, 'No, this is not right. I'm not taking this lying down' and hence we are now.

Both Lyon and Scott were willing to tell there stories earlier, but the dismissal has shaken Wilson deeply. She says she felt like a role model for young girls in the community and took that seriously.

"This has broken me and it's taken a lot to be able to have the strength to sit here and do this - to tell the facts and the truth.

"It wasn't something I was capable of doing in the beginning," she says as tears roll down her face.

"In my heart, I had hoped that the truth would prevail, and there would be changes made. But I guess in my gut, I kind of always really questioned all of it.'

And the trio miss the bond of being part of the fire family. Lyon felt he had many more years to give the Wyoming department as their medical trainer. Scott hoped one day to be chief. And Wilson simply misses helping the community.

"I miss the men, I miss being able to help, I miss being able to be there for people on their darkest days and know that I was a glimmer of hope...I felt that I was able to help and I take honor in being able to have been able to do that for so many people."





This Month In Lambton

June 2020



Lakeshore Road Closure

Lakeshore Road (County Road #7) between Modeland Road and Blackwell Sideroad is closed for reconstruction. The work is expected to last approximately sixteen weeks, weather permitting.

Detours are in place using Modeland Road, Blackwell Road and Telfer Road to access Lakeshore Road east and west.

No through traffic will be permitted for the duration of the project. Motorists are advised to follow all traffic control signage and to drive in a manner that respects the health and safety of road crews.

Please visit Municipal511.ca for additional road closure information.

Library Curbside Pickup Service

Lambton County Library is now offering contactless curbside pickup service at 13 of its locations.

Libraries in Alvinston, Bright's Grove, Corunna, Florence, Forest, Mallroad, Oil Springs, Petrolia, Point Edward, Sombra, Thedford, Watford and Wyoming have established temporary hours of operation for curbside pickup.

For more information on curbside pickup service, including hours of operation, visit Iclibrary.ca/curbside-pickup.

Reopening Strategy for Childcare Centres

The Social Services division is working closely with Lambton Public Health and local childcare operators to review Provincial guidelines and develop a reopening strategy for childcare centres in Lambton County.

Warden Bill Weber @LambtonWarden

Childcare centres will only reopen when they are prepared to operate within the new guidelines, including having enhanced health and safety measures in

As the reopening strategy is finalized, childcare operators will begin to reopen with restrictions in place. Capacity will be limited to 10 people per root and enhanced screening and cleaning protocols will be in place.

Tornado Season in Ontario

May to September is tornado season in Ontario. It's important to have a plan in place and know what to do if a tornado threatens your safety.

Be aware of weather conditions and warnings. To learn more about tornado season, severe weather and your safety, visit EmergenciesLambton.ca.

To read more, go to lambtononline.ca



Office of the County Warden 519-845-0801 | 1-866-324-6912 www.lambtononline.ca

